

General Manager

*State of California
Prison Industry Authority*

Exceptional Opportunity – Prison Industry Authority (PIA) is conducting a national search for an executive manager to oversee, enhance and expand existing programs. As a self-supporting operation, PIA operates over 65 service, manufacturing and agricultural industries at 24 prisons providing assignments for approximately 6,000 inmates. The Prison Industry Board is comprised of eleven appointed members who select the General Manager; day-to-day reporting is to the Director of the California Department of Corrections, Board Chair. Emphasis will be on developing and implementing an expanded vision to increase product development, program participation and inmate employability upon release. Requires strong executive leadership and management of 760 civil service staff with annual revenue generation of \$155 million from an enterprise operation. Requires thorough understanding of manufacturing/product development, distribution and marketing. Personal qualities must include political astuteness, strong communication skills with ability to establish exceptional interpersonal relationships, successful negotiation skills and a business approach to operations and service delivery. Candidates must possess a Bachelor's degree and five (5) years of experience as a top-level administrator. Knowledge and direct experience in corrections is desired. California experience is highly desirable but not mandatory. All qualified candidates are strongly encouraged to apply for full consideration by the Prison Industry Board. Salary is approximately \$100,000 annually plus excellent fringe benefits including CALPERS. Position is open until filled. Candidates are encouraged to apply early in the process for optimum consideration. For a detailed brochure or questions call Ms. Heather Renschler at 916/630-4900. Candidates can apply on line at www.ralphandersen.com. Further information on PIA can be obtained at www.pia.ca.gov.